



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

CENTRAL MASSACHUSETTS DIVISION
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2022 MAY 13 AM 10:43

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May 13, 2022

Bridget Rodrigue, Town Clerk
Town of Bedford
10 Mudge Way
Bedford, MA 01730

**Re: Bedford Annual Town Meeting of March 28, 2022 -- Case # 10478
Warrant Articles # 15 and 16 (General)**

Dear Ms. Rodrigue:

Articles 15 and 16 - We take no action on Articles 15 and 16 because they are amendments to the Town's personnel by-laws that are not subject to the Attorney General's review and approval pursuant to G.L. c. 40, § 32. Under Article 15 the Town voted to delete its existing Classification and Wage Schedule and insert a new Classification and Wage Schedule. Under Article 16 the Town made several changes to its Salary Administration Plan. Pursuant to G.L. c. 41, §§ 108A and 108C personnel by-laws and amendments thereto are not subject to the approval of the Attorney General. Therefore, we take no action on Articles 15 and 16. The Town should consult with Town Counsel with any questions on this issue.

Note: Pursuant to G.L. c. 40, § 32, neither general nor zoning by-laws take effect unless the Town has first satisfied the posting/publishing requirements of that statute. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were approved by the Town Meeting, unless a later effective date is prescribed in the by-law.

Very truly yours,
MAURA HEALEY
ATTORNEY GENERAL

Kelli E. Gunagan

By: Kelli E. Gunagan
Municipal Law Unit
10 Mechanic Street, Suite 301
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cc: Town Counsel George A. Hall, Jr.