



## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

Bedford held the Annual Town Meeting on Monday, March 28, 2022 and Tuesday, March 29, 2022 at Bedford High School. Town Meeting has now been adjourned and dissolved. The results are listed below, along with the attendance count.

ARTICLE	DATE	SUBJECT	RESULT
<b>ANNUAL TOWN MEETING</b>			
2	03/28/2022	<p><b>Debate Rules</b> – the Town voted to adopt the following procedures for the current Annual Town Meeting:</p> <ul style="list-style-type: none"> <li>A. The main motion having been submitted in advance, and presentations having been made available for viewing before the meeting, presentations will be limited to five (5) minutes;</li> <li>B. No amendment shall be accepted unless submitted in writing. A speaker presenting an amendment to an article shall be limited to five (5) minutes;</li> <li>C. Speakers shall be limited to three (3) minutes;</li> <li>D. No article shall be presented after 10:45 PM;</li> <li>E. Town Meeting by majority vote may waive A, B, C, or D.</li> </ul>	Passed by Declared 2/3 Majority
3	03/28/2022	<p><b>Consent Article</b> – the Town voted to:</p> <ul style="list-style-type: none"> <li>A. Raise and appropriate the sum of \$75,000 for an audit of Fiscal Year 2022 and related services;</li> <li>B. Accept the provisions of Chapter 184, Section 51 of the Acts of 2002, amending Massachusetts General Laws, Chapter 59, Section 5 (41C) as provided therein concerning a tax exemption of \$500.00 for the elderly so as to increase the gross receipts limitations to \$24,000 for a single person and \$34,000 for married persons and so as to increase the whole estate limitations to \$40,000 for a single person and \$55,000 for married persons, and further to increase the amount of property tax exemption granted to persons who qualify for said exemption under said Section 5 (41C) by 100% to \$1,000, effective in the Fiscal Year 2023;</li> <li>C. Accept the provisions of Chapter 73, Section 4 thereof of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988 so as to act under the aforesaid statute to increase the amount of property tax exemptions by 100% for persons who qualify for said exemptions under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, and 37A of Section 5 of Chapter 59 of the General Laws, said increase to be 100% above the minimum exemption amounts otherwise provided in the aforementioned clauses of Section 5 of Chapter 59 of the General Laws, effective in the Fiscal Year 2023;</li> <li>D. Authorize the Select Board, during Fiscal Year 2023, to accept any and all easements for sidewalks, trails, drainage, or other utility purposes, as they may deem in the Town's best interests.</li> </ul>	Passed by Declared Majority
4	03/28/2022	<p><b>Bills of Prior Year</b> – the Town voted to indefinitely postpone article 4</p>	Passed by Declared Majority
5	03/28/2022	<p><b>Revolving Funds Expenditure Limits</b> – the Town voted to set Fiscal Year 2023 total expenditure limitations for the Revolving Funds authorized under Article 13, Section 13.4.4 of the General Bylaws of the Town:</p>	Passed by Declared Majority



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5	03/28/2022	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;"><b>Revolving Fund</b></th> <th style="width: 15%;"><b>Not to Exceed Expenditure Limit</b></th> <th style="width: 15%;"><b>June 30, 2021 Balance</b></th> </tr> </thead> <tbody> <tr> <td>Board of Library Trustees Revolving Fund</td> <td style="text-align: right;">\$25,000</td> <td style="text-align: right;">\$11,678</td> </tr> <tr> <td>Conservation Commission Revolving Fund</td> <td style="text-align: right;">\$100,000</td> <td style="text-align: right;">\$3,726</td> </tr> <tr> <td>Depot Park Revolving Fund</td> <td style="text-align: right;">\$100,000</td> <td style="text-align: right;">\$77,324</td> </tr> <tr> <td>Old Town Hall and Town Center Revolving Fund</td> <td style="text-align: right;">\$150,000</td> <td style="text-align: right;">\$17,786</td> </tr> <tr> <td>DPW Refuse and Recycling Revolving Fund</td> <td style="text-align: right;">\$150,000</td> <td style="text-align: right;">\$68,860</td> </tr> <tr> <td>Facilities Department Energy Revolving Fund</td> <td style="text-align: right;">\$100,000</td> <td style="text-align: right;">\$131,471</td> </tr> <tr> <td>Board of Health Revolving Fund</td> <td style="text-align: right;">\$35,000</td> <td style="text-align: right;">\$34,720</td> </tr> <tr> <td>DPW Tree Mitigation Revolving Fund</td> <td style="text-align: right;">\$50,000</td> <td style="text-align: right;">\$0</td> </tr> <tr> <td>DPW Sewer I/I Mitigation Fee Revolving Fund</td> <td style="text-align: right;">\$900,000</td> <td style="text-align: right;">\$0</td> </tr> </tbody> </table>	<b>Revolving Fund</b>	<b>Not to Exceed Expenditure Limit</b>	<b>June 30, 2021 Balance</b>	Board of Library Trustees Revolving Fund	\$25,000	\$11,678	Conservation Commission Revolving Fund	\$100,000	\$3,726	Depot Park Revolving Fund	\$100,000	\$77,324	Old Town Hall and Town Center Revolving Fund	\$150,000	\$17,786	DPW Refuse and Recycling Revolving Fund	\$150,000	\$68,860	Facilities Department Energy Revolving Fund	\$100,000	\$131,471	Board of Health Revolving Fund	\$35,000	\$34,720	DPW Tree Mitigation Revolving Fund	\$50,000	\$0	DPW Sewer I/I Mitigation Fee Revolving Fund	\$900,000	\$0	Passed by Declared Majority																
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<p><b>Community Preservation Budget – Fiscal Year 2023</b> – the Town voted to appropriate or reserve the following amounts from the Community Preservation Fund for the following purposes, using FY2023 Community Preservation Funds unless otherwise specified, and to transfer and apply \$936,365 (items #4-8 – bond payment) to the General Fund to pay Community Preservation Debt expenditures.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 70%;"><b>FY2023 APPROPRIATIONS</b></th> <th style="width: 25%;"><b>FY2023 Funds</b></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Administrative</td> <td style="text-align: right;">\$10,000</td> </tr> <tr> <td>2</td> <td>Affordable Housing Consultant (Regional Housing Service Office)</td> <td style="text-align: right;">\$34,000</td> </tr> <tr> <td>3</td> <td>Bedford Housing Authority Life Management Program</td> <td style="text-align: right;">\$36,715</td> </tr> <tr> <td>4</td> <td>Bond Payment—350A Concord Road</td> <td style="text-align: right;">\$342,025</td> </tr> <tr> <td>5</td> <td>Bond Payment—Town Hall MEP Project</td> <td style="text-align: right;">\$93,925</td> </tr> <tr> <td>6</td> <td>Bond Payment—Liljegren Way/Mudge Way Athletic Fields</td> <td style="text-align: right;">\$114,500</td> </tr> <tr> <td>7</td> <td>Bond Payment—Bedford Village</td> <td style="text-align: right;">\$174,540</td> </tr> <tr> <td>8</td> <td>Bond Payment—Fawn Lake</td> <td style="text-align: right;">\$211,375</td> </tr> <tr> <td>9</td> <td>Conservation of Early Town Record Books</td> <td style="text-align: right;">\$24,690</td> </tr> <tr> <td>10</td> <td>Depot Freight—Exterior Painting</td> <td style="text-align: right;">\$40,500</td> </tr> <tr> <td>11</td> <td>Depot Station—Decking Rehabilitation</td> <td style="text-align: right;">\$217,726</td> </tr> <tr> <td>12</td> <td>Minuteman Bikeway Extension Project</td> <td style="text-align: right;">\$1,500,000</td> </tr> <tr> <td>13</td> <td>Municipal Affordable Housing Trust</td> <td style="text-align: right;">\$600,000</td> </tr> <tr> <td>14</td> <td>Skate Park Repairs</td> <td style="text-align: right;">\$16,400</td> </tr> <tr> <td>15</td> <td>Springs Brook Park Water Capital (Shade Structures)</td> <td style="text-align: right;">\$43,709</td> </tr> </tbody> </table>		<b>FY2023 APPROPRIATIONS</b>	<b>FY2023 Funds</b>	1	Administrative	\$10,000	2	Affordable Housing Consultant (Regional Housing Service Office)	\$34,000	3	Bedford Housing Authority Life Management Program	\$36,715	4	Bond Payment—350A Concord Road	\$342,025	5	Bond Payment—Town Hall MEP Project	\$93,925	6	Bond Payment—Liljegren Way/Mudge Way Athletic Fields	\$114,500	7	Bond Payment—Bedford Village	\$174,540	8	Bond Payment—Fawn Lake	\$211,375	9	Conservation of Early Town Record Books	\$24,690	10	Depot Freight—Exterior Painting	\$40,500	11	Depot Station—Decking Rehabilitation	\$217,726	12	Minuteman Bikeway Extension Project	\$1,500,000	13	Municipal Affordable Housing Trust	\$600,000	14	Skate Park Repairs	\$16,400	15	Springs Brook Park Water Capital (Shade Structures)	\$43,709	<p>1, 4, 5, 6, 7, 8, 9, 17, 18 Passed by a Declared Unanimous Vote</p> <p>2, 3, 10, 11, 12, 13, 14, 15, and 16 Passed by a Declared Majority Vote</p>
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6	03/28/2022	16	Tennis Court Rehabilitation	\$120,000																																																													
		17	Town/School Grounds Capital Rehabilitation (Tot Lot and E Field)	\$315,000																																																													
		18	Trails Committee—Pedestrian Bridges, Bog Bridges, Stone Dust, Trail Infrastructure	\$10,000																																																													
		<b>TOTAL</b>		<b>\$3,905,105</b>																																																													
7	03/28/2022 & 03/29/2022	<p><b>Proposed Fiscal Year 2023 Capital Projects Plan</b> – the Town voted to raise and appropriate the sum of \$2,108,600 for the capital projects set forth as Projects Nos. 23-01 through 23-25, inclusive, in Article 7 of the March 28, 2022 Annual Town Meeting Warrant, said funds to be expended under the general supervision of the Town Manager and the supervision of the department head for which sums have been appropriated and that the Town authorize the Town Treasurer, with the approval of the Select Board, to borrow a sum not to exceed \$7,206,410, for the capital projects set forth as Project Nos. 23-26 through 23-38, inclusive, in Article 7 of the March 28, 2022 Annual Town Meeting Warrant, including all costs incidental and related thereto, and to issue bonds and notes therefor under M.G.L. c. 44, §7(1) or any other enabling authority, said funds to be expended under the general supervision of the Town Manager and supervision of the department head for which the sums have been appropriated.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Project #</th> <th style="text-align: center;">Department</th> <th style="text-align: center;">Project</th> <th style="text-align: center;">Funding Source</th> <th style="text-align: center;">Amount</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">23-01</td> <td style="text-align: center;">Finance</td> <td>Town—Copier Replacements</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">8,857</td> </tr> <tr> <td style="text-align: center;">23-02</td> <td style="text-align: center;">Finance</td> <td>Town—IT Equipment &amp; Projects</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">216,385</td> </tr> <tr> <td style="text-align: center;">23-03</td> <td style="text-align: center;">Fire</td> <td>Thermal Imager Replacements</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">36,660</td> </tr> <tr> <td style="text-align: center;">23-04</td> <td style="text-align: center;">Schools</td> <td>All Schools—Durable Furniture and Equipment Replacement</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">65,688</td> </tr> <tr> <td style="text-align: center;">23-05</td> <td style="text-align: center;">Schools</td> <td>All Schools—Equipment Replacement</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">29,292</td> </tr> <tr> <td style="text-align: center;">23-06</td> <td style="text-align: center;">Schools</td> <td>All Schools—Photocopier Replacements</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">52,919</td> </tr> <tr> <td style="text-align: center;">23-07</td> <td style="text-align: center;">Facilities</td> <td>108 Carlisle Site Improvements (Study and Design)</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">63,654</td> </tr> <tr> <td style="text-align: center;">23-08</td> <td style="text-align: center;">Facilities</td> <td>All Schools—Flooring</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">58,358</td> </tr> <tr> <td style="text-align: center;">23-09</td> <td style="text-align: center;">Facilities</td> <td>All Schools—Interior Painting</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">58,358</td> </tr> <tr> <td style="text-align: center;">23-10</td> <td style="text-align: center;">Facilities</td> <td>All Schools—Program Space Modifications</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">45,152</td> </tr> <tr> <td style="text-align: center;">23-11</td> <td style="text-align: center;">Facilities</td> <td>Bedford High School/John Glenn Middle School—Exterior Painting</td> <td style="text-align: center;">Tax Levy</td> <td style="text-align: right;">143,916</td> </tr> </tbody> </table>			Project #	Department	Project	Funding Source	Amount	23-01	Finance	Town—Copier Replacements	Tax Levy	8,857	23-02	Finance	Town—IT Equipment & Projects	Tax Levy	216,385	23-03	Fire	Thermal Imager Replacements	Tax Levy	36,660	23-04	Schools	All Schools—Durable Furniture and Equipment Replacement	Tax Levy	65,688	23-05	Schools	All Schools—Equipment Replacement	Tax Levy	29,292	23-06	Schools	All Schools—Photocopier Replacements	Tax Levy	52,919	23-07	Facilities	108 Carlisle Site Improvements (Study and Design)	Tax Levy	63,654	23-08	Facilities	All Schools—Flooring	Tax Levy	58,358	23-09	Facilities	All Schools—Interior Painting	Tax Levy	58,358	23-10	Facilities	All Schools—Program Space Modifications	Tax Levy	45,152	23-11	Facilities	Bedford High School/John Glenn Middle School—Exterior Painting	Tax Levy	143,916	<p>Tax Levy Items # 23-01 – 23-25 Passed by Declared Majority on March 28, 2022</p>
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7	03/28/2022 & 03/29/2022	23-12	Facilities	DPW—Carpeting Replacement	Tax Levy	70,523	Bond Items # 23-26 – 23-28, 23-30, 23-32, 23-35 – 23-37 Passed by Declared 2/3 Majority on March 28, 2022
		23-13	Facilities	DPW—Security Access Control System	Tax Levy	77,250	
		23-14	Facilities	Lane School Cooling Equipment	Tax Levy	175,000	
		23-15	Facilities	Lane School—Elevator Controls Replacement	Tax Levy	59,946	
		23-16	Facilities	Library—Elevator Controls Replacement	Tax Levy	121,688	
		23-17	Facilities	Police Station—Elevator Controls Replacement	Tax Levy	59,946	
		23-18	Facilities	Police/Fire—Security System—Card Access Replacement	Tax Levy	37,120	
		23-19	Facilities	Sabourin Field—Public Bathrooms	Tax Levy	120,488	
		23-20	Facilities	Town Center—Appliances	Tax Levy	10,300	
		23-21	Facilities	Town Center—Exterior Painting	Tax Levy	79,500	
		23-22	Facilities	Town-Wide Basement Waterproofing Study and Design	Tax Levy	25,000	Bond Items #23-29, 23-31, 23-34, and 23-38 Passed by Declared 2/3 vote on March 29, 2022
		23-23	Facilities	Town-Wide Municipal Space Needs Study	Tax Levy	182,000	
		23-24	DPW	Sidewalk/Municipal Hardscape Improvements	Tax Levy	290,000	
		23-25	DPW	Tick Barrier & Protection	Tax Levy	20,600	
		23-26	Finance	Replacement of Town/School Financial System	Bond	783,513	
		23-27	Schools	All Schools—Info Tech Plan Replacement	Bond	536,900	
		23-28	Facilities	Current Fire Station—Heating and Cooling Systems	Bond	305,000	
		23-29	DPW	Cemetery Expansion Study	Bond	669,500	
		23-30	DPW	Large Equipment Replacement	Bond	499,550	
		23-31	DPW	Sewer Pump Station Program	Bond	300,000	
23-32	DPW	Stormwater Permit Requirements	Bond	132,767	Bond Item #23-33 Failed		
23-33	DPW	Transportation Improvements (The Great Road Master Plan Design, Minuteman Bikeway Extension Project, Bike Shelters JGMS and Lane)	Bond	1,633,165			



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7	03/28/2022 & 03/29/2022	23-34	DPW	Vehicle and Equipment Replacement	Bond	497,685	
		23-35	DPW	Water Gate Valve Exercising	Bond	154,500	
		23-36	DPW	Water Quality Improvements and SCADA—Water Main Vault	Bond	810,402	
		23-37	DPW	Water Quality Improvements MWRA Bedford/Burlington Connection	Bond	100,000	
		23-38	DPW	Water Standpipe Rehabilitation	Bond	783,428	
8	03/29/2022	<p><b>Land Acquisition for Fire Station – 139 The Great Road</b> – the Town voted to authorize the Select Board to acquire by purchase, in fee simple, a parcel of land located at 139 The Great Road, Bedford, MA, (Parcels 054-0122 and on Assessor Map 54) including all buildings and structures thereon and all privileges and appurtenances thereto belonging, as well as all trees and shrubs thereon, excepting therefrom any easements of record by whomsoever the same may be owned, to construct, operate and maintain a new fire station, and for related public safety purposes and all purposes and uses accessory thereto, and that to meet such expenditure to appropriate the sum of \$1,550,000, to be expended at the direction of the Select Board, to pay costs of acquiring said property, and costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under G.L. c.44, §7(1), or any other enabling authority, provided further that this borrowing authorization shall be contingent on the appropriation of funds for Fire Station Design and Project Management under Article 9 of the warrant for this Town Meeting.</p>					<p>Passed by Counted 2/3 Majority 268 in favor And 130 opposed</p>
9	03/29/2022	<p><b>Fire Station Design and Project Management – 139 The Great Road</b> – the Town voted to appropriate the sum of \$2,001,655 set forth in Article 9 of the March 28, 2022 Annual Town Meeting Warrant, and to borrow a sum not to exceed \$2,001,655 for the Fire Station Design and Project Management – Article 9, as those expected to be funded by bonding, including all costs incidental and related thereto, and to issue bonds and notes therefor under G.L. c.44, §7(1) or any other enabling authority, said funds to be expended under the general supervision of the Town Manager and supervision of the department head for which the sums have been appropriated, provided that the Select Board shall appoint a building committee prior to hiring a design firm for the new fire station project, which building committee at minimum shall consist of the following: The Fire Chief or his designee, the Town Facilities Director, and three town citizen representatives at large who have at least five years’ experience in building construction projects as a project manager, clerk of the works, architect, mechanical, electrical, or civil engineer or other discipline directly related to building construction, with preference being given to applicants with public construction experiences, and provided further that this committee shall participate in the designer selection process and shall provide oversight of the project until completion of construction.</p>					<p>Passed by Counted 2/3 Majority 293 in favor And 110 opposed</p>
		<p><b>Bond Authorization – Inflow/Infiltration</b> - the Town voted to appropriate \$300,000 for the construction, reconstruction, investigation, and design of</p>					



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10	03/29/2022	sewers and related infiltration/inflow improvements; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$300,000 under G.L. c.44, §8 or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and to enter into a loan agreement and financial assistance agreement with such Authority in connection therewith; that the Select Board are authorized to contract for and expend any federal, state or other aid for the project; and that the amount of the borrowing shall be reduced by any grants or aid received prior to the issuance of bonds or notes hereunder.	Passed by a Declared Unanimous Vote
10	03/29/2022		
11	03/28/2022	<b>Minuteman Bikeway Extension</b> – the Town voted to authorize the Select Board to acquire by gift or purchase, with funds appropriated for the Minuteman Bikeway Extension under Article 6 of the warrant for this Town Meeting, any interest in real property for purposes of establishing, constructing, operating and maintaining a multi-use rail trail/recreational path and for all other purposes for which rail trails are now or hereafter may be used in the Commonwealth, known as the Minuteman Bikeway Extension Transportation Improvement Project as shown on a plan entitled “Plan of Land in the Town of Bedford, Massachusetts, Middlesex County, Showing the Locations of Takings and Easements for the Purpose of Constructing the Minuteman Bikeway Extension” dated January 14, 2022, prepared by VHB and a copy of which is filed in the Office of the Town Clerk, including abutting and underlying properties as necessary for clearing title for any interests in the railroad right-of-way, laying out a recreational path in that right-of-way, and providing access to the rail trail area for construction, maintenance and repair purposes, on such terms and conditions as the Select Board may determine.	Motion Failed by Counted Vote 363 in favor And 235 opposed
12	03/29/2022	<b>Land Acquisition – 33 Shawsheen Road</b> – the Town voted to authorize the Select Board to acquire, by purchase, gift, eminent domain, or otherwise, in fee simple, a parcel of land located at 33 Shawsheen Road, Bedford, MA, (Parcels 35 and on Assessor Map 65) including all buildings and structures thereon and all privileges and appurtenances thereto belonging, as well as all trees and shrubs thereon, excepting therefrom any easements of record by whomsoever the same may be owned, consisting of .92 acres, for cemetery purposes, and for all purposes and uses accessory thereto, and that to meet such expenditure to transfer the sum of \$87,660 from the Select Board – General Fund – Land Acquisition account – and \$437,340 from Department of Public Works – Cemetery – Sale of Lots and Vaults, to be expended at the direction of the Select Board, to pay costs of acquiring said property, and for the payment of all costs incidental and related thereto.	Passed by Declared Unanimous Vote
13	03/29/2022	<b>PEG Access and Cable Expense Related Budget Fiscal Year 2023</b> – the Town voted to appropriate the sum of \$283,553 for the PEG Access and Cable Related Budget for the fiscal year beginning July 1, 2022; and that in order to meet such appropriation, the Town will transfer \$283,553 from the PEG Access and Cable Related Fund.	Passed by Declared Majority
14	03/29/2022	<b>Supplement Operating Budget</b> – the Town voted to indefinitely postpone Article 14.	Passed by Declared Unanimous



## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

			Vote																										
15	03/29/2022	<p><b>Salary Administration Plan Bylaw Amendment – Classification &amp; Wage Schedule</b> – the Town voted to amend the Salary Administration Plan Bylaw, as amended, by striking out the present Classification and Wage Schedule and inserting in place thereof a new Classification and Wage Schedule, hereinafter set forth, to become effective July 1, 2022, unless another effective date is set forth herein.(see Annual Town Meeting Warrant)</p>	Passed by Declared Majority																										
16	03/29/2022	<p><b>General Bylaw Amendment – Salary Administration Plan Bylaw - To determine whether the Town will vote to amend the General Bylaws of the Town of Bedford as follows:</b></p> <p><b><u>Throughout</u></b> Make the bylaw universal <i>Current Text:</i></p> <p><b>Section 12. Holidays with Pay</b></p> <p style="padding-left: 40px;">(a) Official holidays of the Town of Bedford shall be as follows:</p> <table style="margin-left: 80px; border: none;"> <tr> <td>New Year’s Day</td> <td>Labor Day</td> </tr> <tr> <td>Martin Luther King, Jr. Day</td> <td>Columbus Day</td> </tr> <tr> <td>President’s Day</td> <td>Veterans Day</td> </tr> <tr> <td>Patriot’s Day</td> <td>Thanksgiving Day</td> </tr> <tr> <td>Memorial Day</td> <td>Day Following Thanksgiving</td> </tr> <tr> <td>Independence Day</td> <td>Christmas Day</td> </tr> </table> <p><i>Proposed Text:</i></p> <p><b>Section 12. Holidays with Pay</b></p> <p style="padding-left: 40px;">(a) Official holidays of the Town of Bedford shall be as follows:</p> <table style="margin-left: 80px; border: none;"> <tr> <td>New Year’s Day</td> <td>Labor Day</td> </tr> <tr> <td>Martin Luther King, Jr. Day</td> <td><del>Columbus Day</del> <b>Indigenous Peoples’ Day</b></td> </tr> <tr> <td>President’s Day</td> <td>Veterans Day</td> </tr> <tr> <td>Patriot’s Day</td> <td>Thanksgiving Day</td> </tr> <tr> <td>Memorial Day</td> <td>Day Following Thanksgiving</td> </tr> <tr> <td><b>Juneteenth</b></td> <td>Christmas Day</td> </tr> <tr> <td>Independence Day</td> <td></td> </tr> </table> <p><i>Current Text</i></p> <p><b>Section 13. Vacations with Pay</b> <b>Subsections b, c, and d</b></p> <p>(b) Employees who have been in the full-time continuous service of the Town more than five years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of fifteen (15) days each year.</p> <p>(c) Employees who have been in the full-time continuous service of the Town more than ten years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of twenty (20) days each year.</p> <p>(d) Employees who have been in the full-time continuous service of the Town more than twenty years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of twenty-five (25) days each year.</p>	New Year’s Day	Labor Day	Martin Luther King, Jr. Day	Columbus Day	President’s Day	Veterans Day	Patriot’s Day	Thanksgiving Day	Memorial Day	Day Following Thanksgiving	Independence Day	Christmas Day	New Year’s Day	Labor Day	Martin Luther King, Jr. Day	<del>Columbus Day</del> <b>Indigenous Peoples’ Day</b>	President’s Day	Veterans Day	Patriot’s Day	Thanksgiving Day	Memorial Day	Day Following Thanksgiving	<b>Juneteenth</b>	Christmas Day	Independence Day		Passed by Declared Majority
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16	03/29/2022	<p><i>Proposed Text</i>  <b>Section 13. Vacations with Pay</b>  <b>Subsections b, c, and d</b></p> <p><del>(b) Employees who have been in the full-time continuous service of the Town more than five years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of fifteen (15) days each year.</del></p> <p><del>(c) Employees who have been in the full-time continuous service of the Town more than ten years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of twenty (20) days each year.</del></p> <p><del>(d) Employees who have been in the full-time continuous service of the Town more than twenty years as of their employment anniversary date shall be entitled to earn vacation leave with pay at a rate of twenty-five (25) days each year.</del></p> <p><b>(b) Employees who have been in full-time continuous service of the Town on their employment anniversary shall be entitled to one additional vacation day each year until they have accrued a maximum of 25 days per year.</b></p> <p><i>Current Text</i>  <b>Section 13. Vacations with Pay</b>  <b>Subsection f</b></p> <p>(f) Vacations shall be granted by the Department Head at such time as, in their opinion, will cause the least interference with the performance of the regular work of their department. So far as practicable first choice as to vacation dates shall be on the basis of length of employment with the Town. An employee may carry forward to the next fiscal year up to half of his annual vacation leave. Any vacation leave carried forward must be taken in the year to which it is carried.</p> <p><i>Current Text</i>  <b>Section 13. Vacations with Pay</b>  <b>Subsection, new subsection d</b></p> <p><b>(d) (f)</b> Vacations shall be granted by the Department Head at such time as, in their opinion, will cause the least interference with the performance of the regular work of their department. So far as practicable first choice as to vacation dates shall be on the basis of length of employment with the Town. An employee may carry forward to the next fiscal year up to <b>one and</b> one-half of <del>his</del> <b>their</b> annual vacation leave. Any vacation leave carried forward must be taken in the year to which it is carried.</p>	Passed by Declared Majority
17	03/29/2022	<p><b>Operating Budgets – Fiscal Year 2023</b> - the Town voted to appropriate for operating expenditures in the fiscal year beginning July 1, 2022, the sum of \$105,724,694, as set forth below, and to meet said appropriation, to apply the \$936,365 appropriate under Article 6 for debt service, to transfer the sums of \$6,400,000 from Sewer Fund, \$900,000 from Federal Impact Aid, \$80,000 from the Pension Trust Fund, \$50,000 from the Debt Stabilization Fund, and \$24,000 from the Recreation Fund, and raise the sum of \$97,334,329 from the FY2023 Tax Levy.</p>	





## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

		PROPOSED FISCAL YEAR 2023 OPERATING BUDGET				1220 Passed by Declared Majority	
Account #	Department	FY2023 Recommended	Segregations Descriptions	Amount			
17	03/29/2022	1220	Select Board	1,046,497	Salaries: 740,660 Expenses: 305,837	1300, 1303, 1410, 1510, 1610, 1620, 1750 Passed by Declared Majority Vote	
		1300	Finance/ Administrative Services	1,290,619	Salaries: 788,199 Expenses: 502,420		
		1301	Insurance & Benefits	15,056,877			
			<i>Health Insurance</i>	7,113,500			
			<i>Retirement Assessment</i>	5,288,347			
			<i>General Insurances</i>	1,480,500			
			<i>Medicare Assessment</i>	848,720			
			<i>Unemployment Insurance</i>	300,000			
			<i>Life Insurance</i>	15,810			
			<i>Employee Wellness</i>	10,000			
		1303	Principal & Interest	10,823,692	Non-Exempt Principal 5,596,264 Non-Exempt Interest 1,698,635 Exempt Principal 2,238,000 Exempt Interest 354,428 CPA Debt Costs 936,365		1301 and 1310 Passed by Declared Unanimous Vote
		1310	Financial Committees	1,001,614	Expenses: 1,614 Reserve Fund 1,000,000		
		1410	Assessors	334,116	Salaries: 221,366 Expenses: 112,750		
		1510	Legal Services	184,000	Expenses: 184,000		
1610	Town Clerk	264,314	Salaries: 241,364 Expenses: 22,950				



## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

17	03/29/2022	1620	Elections & Registrations	<b>89,850</b>	Salaries:	64,350	
					Expenses:	25,500	
		1750	Planning Board	<b>241,738</b>	Salaries	231,738	
					Expenses:	10,000	
		2010	Police Department	<b>4,238,246</b>	Salaries	4,041,712	
					Expenses:	182,061	
					Capital Outlay:	14,473	
		2200	Fire Department	<b>3,166,550</b>	Salaries	2,936,429	
					Expenses:	206,041	
					Capital Outlay:	24,080	
	2360	Town Center	<b>111,440</b>	Salaries	52,729		
			Expenses:	58,711			
	2400	Code Enforcement	<b>597,358</b>	Salaries	550,330		
			Expenses:	47,028			
	3000	School Department	<b>45,157,090</b>				
	3001	Vocational Education	<b>959,598</b>				
	3500	Facilities Department Municipal	<b>2,725,571</b>	Salaries	572,144		
				Expenses:	2,150,876		
				Capital Outlay:	2,551		
	4000	Public Works	<b>15,589,685</b>	Salaries	3,279,882		
				Snow Removal			
				Overtime	136,800		
				Snow Removal	205,653		

2010, 2200,  
2360, 2400,  
3000, 3001,  
3500, 4000  
Passed by  
Declared  
Majority Vote



## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

				Materials		
				MWRA	3,750,272	
				Water		
				Purchase	3,168,759	
				Refuse/Recycling	1,820,070	
				Energy	502,974	
				Equipment/ Materials	1,066,075	
				Capital Outlay	7,331	
				Road Resurfacing	1,651,870	
		5000	Board of Health	399,101	Salaries	336,288
					Expenses:	62,813
		5001	Hazardous Waste	26,131	Expenses:	26,131
		5003	Mosquito Control	42,042	Expenses:	42,042
17	03/29/2022	5400	Bedford Local Transit	63,455	Salaries:	61,612
					Expenses:	1,843
		5410	Council on Aging	259,673	Salaries:	243,039
					Expenses:	15,541
					Capital Outlay:	1,093
		5420	Youth & Family Services	543,108	Salaries:	232,438
					Expenses:	310,670
		6100	Public Library	1,409,522	Salaries:	1,102,677
					Expenses:	300,845
					Capital Outlay:	6,000
		6300	Recreation Commission	101,474	Salaries:	101,474
		6910	Historic Preservation Commission	1,333	Expenses:	1,333
		<b>TOTAL</b>		<b>105,724,694</b>		

5000, 5001,  
5400, 5410,  
5420, 6100,  
6300, 6910  
Passed by  
Declared  
Majority Vote

5003 Passed  
by Declared  
Unanimous  
Vote



## TOWN OF BEDFORD ANNUAL TOWN MEETING MARCH 28 – 29, 2022

18	03/29/2022	<b>Ambulance Enterprise Budget – Fiscal Year 2023</b> – the Town voted to appropriate the sum of \$1,098,321 to operate the Ambulance Enterprise Fund, and that the following sums be appropriate for the Ambulance Enterprise Fund:	
18	03/29/2022	Salaries: \$ 843,689 Operational Expenses \$ 235,241 Capital Outlay \$ 19,391 and that in order to meet said appropriation that the sum of \$1,098,321 be raised as follows: Ambulance Receipts \$ 977,321 Retained Earnings \$ 101,000 Tax Levy \$ 20,000	Passed by Declared Unanimous Vote
19	03/29/2022	<b>Salary Plan Additional Funding</b> – the Town voted to raise and appropriate the sum of \$246,362 to fund the salary adjustments for certain employees.	Passed by Declared Majority
20	03/29/2022	<b>Transfer Funds for Collective Bargaining Agreement – FY2022-2024</b> - the Town voted to approve the transfer of \$21,040 from Fund 1220—Select Board: Reserve to Fund 2010: Police Department—Salaries to fund the provisions of a collective bargaining agreement between the Town of Bedford and the Bedford Emergency Communications Officers – Local 2310 – B – IAFF, commencing July 1, 2021, for emergency communications officers who are members of this collective bargaining unit.	Passed by Declared Majority
21	03/29/2022	<b>Supplement Accrued Leave Fund</b> - the Town voted to raise and appropriate the sum of \$150,000 to supplement a fund established by Article 25 of the 1994 Annual Town Meeting to offset the anticipated annual and future costs of Town employee accumulated leave payments for such purpose.	Passed by Declared Majority
22	03/29/2022	<b>Stabilization Fund</b> - the Town voted to raise and appropriate the sum of \$500,000 to the Stabilization Fund, as provided under Massachusetts General Laws, Chapter 40, Section 5B.	Passed by Declared Majority
23	03/29/2022	<b>Other Post-Employment Benefits Liability Trust Fund Appropriation</b> – the Town voted to raise and appropriate under M.G.L. Chapter 32B, Section 3A the sum of \$969,190 for the Other Post-Employment Benefits Liability Trust Fund established under Article 21 of the 2011 Annual Town Meeting, and authorized by M.G.L. Chapter 32B, Section 20, in order to offset the anticipated future cost of providing post-retirement health and life insurance benefits to current and future retired Town employees.	Passed by Declared Majority
24	03/29/2022	<b>Appropriate Funds for Transportation Infrastructure Fund</b> - the Town voted to appropriate a sum of \$2,471.30 received from the Commonwealth Transportation Infrastructure Fund for purposes of transportation services in the Town of Bedford.	Passed by Declared Unanimous Vote
25	03/29/2022	<b>300<sup>th</sup> Anniversary Stabilization Fund</b> – the Town voted to raise and appropriate the sum of \$10,000 to the 300 <sup>th</sup> Anniversary Stabilization Fund, as provided under Massachusetts General Laws, Chapter 40, Section 5B.	Passed by Declared Majority
		<b>Free Cash</b> – the Town voted to transfer \$6,100,000 from surplus revenue to	Passed by



**TOWN OF BEDFORD  
ANNUAL TOWN MEETING  
MARCH 28 – 29, 2022**

26	03/29/2022	reduce the tax levy for the fiscal year commencing July 1, 2022.	Declared Majority
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**Attendance:** There were a total of 719 voters in attendance at the Town of Bedford’s 2022 Annual Town Meeting. The first night attendance was 661 and the second night attendance was 442.