



**SELECT BOARD**  
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**TOWN OF BEDFORD**  
 10 Mudge Way  
 Bedford, MA 01730  
 781-918-4000

**December 4, 2023**  
*Department Updates & Operational Status Reports*

Dear Board Members and Members of the Community,

I am pleased to provide the following updates from Town Hall and throughout Town:

- **Congratulations** to the Bedford Council on Aging and Bedford Community for completing **23,403** miles and winning **2nd place** in this year's Walk Massachusetts Challenge!
- The Town Manager promoted three Fire Lieutenants to Fire Captain, effective December 1st. This allows each of our four work groups to have a **Captain positioned as Shift Commander**. If staffing permits, this Captain will respond to incidents in the new Command vehicle (a Ford F-150 pick-up outfitted with equipment integral to the job of Incident Commander).
- **Massachusetts Executive Office of Health and Human Services** joined Town Staff and several area non-profit organizations on Nov 30<sup>th</sup> to address the residents at the Bedford Plaza Hotel emergency shelter to discuss issues including transportation, housing, work visas, and immigration.
- **Pavement condition report** (attached) has provided an update on the Town's **Pavement Management Program**, data shows that the Town's Composite Road Surface Rating has improved, and the **backlog decreased by \$1.8M** over the past year.



🌟 **Exciting Opportunity for Bedford Seniors!** 🌟

- The Town of Bedford Senior Tax Work-Off Program 2024 is here, and we're thrilled to share the details with you! Eligible seniors (60 years and older) can work in various Town Departments, earning at the minimum wage for up to 66 hours in 2024. The "wages" earned will be applied as an **abatement on property taxes**.
- To get more information or apply, call the Bedford Council on Aging at 781-275-6825. Start dates will vary depending on availability.

Town of Bedford Senior Tax Work-Off Program 2024

Applications are being taken now for the Senior Tax Work-Off Program which allows eligible seniors to work in Town Departments and receive in exchange an abatement on their property taxes. Work is paid at the minimum wage for a maximum of 66 hours in 2024. \*Wages earned are applied to property taxes as an abatement. This program runs from January through November 2024.

Van Must Be Eligible If Van:	2024 Income Guidelines
• Are 60 years or older	*Tax returns are required to determine eligibility
• Possess skills needed by Town Departments	Single \$69,000
• Own the property for which taxes are paid	Head of Household \$86,000
• Signs up Annually	Married Couple \$103,000
• Pass a COBI - SOBI check	Home value must be less than current median home values: Less than \$818,050.00

**Current Openings:**

Council on Aging	General Assistant
Middle School	Cafeteria Sort Station Monitor (multiple openings)
Laer & Davis School	Garden Area and Science Center Assistant (multiple openings)
Department of Public Works	Recycling Center Monitor, Wednesdays from 8-1

*\*Other openings may become available throughout the year.*

PLEASE CALL THE BEDFORD COUNCIL ON AGING FOR MORE INFORMATION ON 781-275-6825

Start dates will vary depending on availability.

Please Note: If you had changes to your Deed, such as establishing a Trust, contact the Office of the Assessors on 781-275-0046 to ensure that you still qualify. Please do this before contacting the COA.

# Town Manager's Report

Matthew J. Hanson, Town Manager

Say "Hello" 🙌 Employee Updates:



- **Joe Russo** (photo right) joined the Town Manager's Office on Nov 27<sup>th</sup>, 2023 as the new Special Assistant to the Town Manager.
- **FF/Paramedic Patrick O'Neal** graduating the Recruit Program Dec 8.

- Dec 2<sup>nd</sup> **Holiday Market, Tree Lighting** and related winter festivities:



- **2024 Winter Recreation Brochure is here!**

Winter 2024 registration is now OPEN. Register for activities here: [ActiveNet](#).

Or stop by the Recreation office at 12 Mudge Way to register in person.



**Still Searching** 🔍 Employee Updates:

- **Fire Chief, Treasurer / Collector**, and 15 other positions remain vacant:
  - Please visit [www.bedfordma.gov/Human-Resources](http://www.bedfordma.gov/Human-Resources) for more information.



## Interested in Volunteering?

Click on a Committee below to learn more or click the following link for an application: [APPLY HERE](#)

Board or Committee	Vacancies	Board or Committee	Vacancies
<a href="#">Ad Hoc Tricentennial Committee</a>	2 vacancies	<a href="#">Hanscom Area Towns Committee</a>	1 vacancy
<a href="#">Bedford Housing Partnership</a>	2 vacancies	<a href="#">Historic District Commission</a>	1 vacancy (alternate)
<a href="#">Bicycle Advisory Committee</a>	1 vacancy	<a href="#">Historic Preservation Commission</a>	1 vacancy
<a href="#">Capital Expenditure Committee</a>	2 vacancies	<a href="#">Municipal Affordable Housing Trust</a>	2 at-large vacancies
<a href="#">Conservation Commission</a>	1 vacancy	<a href="#">Petitioners Advisory Committee</a>	2 vacancies
<a href="#">Cultural Council</a>	1 vacancy	<a href="#">Tree Master Plan Committee (Ad Hoc)</a>	2 at-large vacancies
<a href="#">Energy and Sustainability Committee</a>	2 vacancies	<a href="#">Trails Committee</a>	1 vacancy
<a href="#">Finance Committee</a>	1 vacancy		

**Want to watch prior government, educational or public programming?**

Visit the [Bedford Video on Demand & Live Streaming Services](#) by clicking the image below:



**Don't want to miss the Town Manager's Report?**

**Great news, you can now SUBSCRIBE!**

Have the Town Manager's report sent to your email  
 (typically twice per month)

Visit <https://www.bedfordma.gov/list.aspx>

**~Draft Pavement Condition Report~**  
 included below



2023 Pavement Condition Index

